

东方日升反腐败反贿赂政策

Anti-Corruption and Anti-Bribery

东方日升致力于营造和维护诚信、公平、廉洁的商业环境，以确保公司的业务活动合法、合规，维护公司的声誉和利益，实现可持续发展。

We are committed to fostering a business environment characterized by integrity, fairness, and honesty. This commitment ensures the compliance of our business activities, safeguards the company's reputation, and promotes sustainable development.

因此，我们郑重承诺：对腐败和贿赂行为“零容忍”，坚决反对公司内、外人员为谋取不正当利益，采用欺骗等违法违规手段，谋取个人不公平或非法收益，损害公司正当经济利益的行为。包括但不限于：

Therefore, we are committed to adopting a "zero tolerance" stance against corruption and bribery. We oppose any actions by the company's internal and external personnel to seek unfair or illegal personal interests, which may damage the company's legitimate economic interests through deception or other unlawful means. This commitment includes, but is not limited to:

- 坚决反对公司内、外人员以任何形式在合同付款时的贿赂，或软美元贿赂。
- Any form of bribery, including soft dollar bribery, in contract payments.
- 坚决反对以直接或间接政治捐款/慈善捐款和赞助形式的贿赂。
- Bribery in the form of direct or indirect political contributions, charitable donations, and sponsorships.

反腐败反贿赂行动

Anti-Corruption and Anti-Bribery Actions

- **预防与监管**
- **Prevention and Supervision**
- 建立严格的内部控制体系，包括财务审批、内部审计、风险管理等方面的制度和流程，严防腐败和贿赂行为的发生。

东方日升反腐败反贿赂政策 Anti-Corruption and Anti-Bribery

- We have established a rigorous internal supervision system, including frameworks for financial auditing, internal auditing, risk management, and more, to effectively prevent corruption and bribery.
 - 设立专门的反腐败反贿赂机构，负责监督和管理公司的反腐败反贿赂工作，确保各项措施得到有效执行。
 - We have established a dedicated anti-corruption and anti-bribery department to oversee and manage the Company's efforts in these areas, ensuring the effectiveness of our measures.
 - 加强员工教育和培训，提高员工对腐败和贿赂行为的认识和防范意识，培养诚信、正直的企业文化。
 - We enhance education and training for all employees to raise awareness and promote a preventive approach to corruption and bribery. Our goal is to cultivate a culture of honesty and integrity throughout the company.
- **应对措施**
- **Disciplinary Measures**
- 一旦发现腐败或贿赂行为，公司将立即启动调查程序，查明事实真相，并依法依规对涉事人员进行严肃处理。
 - Upon discovering corruption or bribery, we will initiate immediate investigation procedures to verify the findings and take serious disciplinary actions in accordance with the law against those involved.
 - 对于涉及腐败或贿赂行为的外部合作伙伴或供应商，公司将立即终止与其的合作关系，并向有关部门报告。
 - For external partners or suppliers involved in corruption or bribery, we will promptly terminate the cooperative relationship and report the matter to the relevant authorities.

东方日升反腐败反贿赂政策

Anti-Corruption and Anti-Bribery

- 积极配合执法机关和有关部门的调查工作，提供必要的证据和信息，以打击腐败和贿赂行为。
 - We collaborate with law enforcement authorities and relevant departments in investigations, providing necessary evidence and information to combat corruption and bribery effectively.
- **举报与奖励**
- **Whistleblowing and Reward**
- 鼓励员工积极举报腐败或贿赂行为，公司将为举报人提供必要的保护和支持。
 - We encourage employees to report instances of corruption or bribery, and we are committed to providing necessary protection and support for whistleblowers.
 - 投诉专线: +86-0574-59982178;
 - Whistleblower hotline: +86-0574-59982178;
 - 投诉邮箱: 5198@risenenergy.com, risensj@163.com;
 - Whistleblower e-mail: 5198@risenenergy.com, risensj@163.com;
- 提供有效线索的举报人，公司将给予适当的奖励和表彰。
 - We will provide rewards and recognition for whistleblowers who report credible information.
- **宣传与教育**
- **Publicity and Education**
- 通过内部通讯、宣传栏等多种渠道，宣传反腐败反贿赂政策的重要性和相关知识，提高员工对腐败和贿赂行为的警觉性。
 - We promote anti-bribery policies and knowledge through various channels such as internal newsletters and bulletin boards to enhance employees' awareness of anti-corruption and anti-bribery measures.
- 定期组织反腐败反贿赂培训和分享会，邀请行业专家和律师进行授课，增强员工的法律

东方日升反腐败反贿赂政策 Anti-Corruption and Anti-Bribery

意识和风险防控能力。

- We organize regular anti-corruption and anti-bribery training sessions, inviting industry experts and lawyers to lecture and enhance employees' legal awareness and risk management capabilities.